Unicity Network "Advanced Performance Team" Compensation Plan

Definitions PV - Personal Volume Total volume purchased by an IBO or the IBO's customers in a given month.

LV - Front Line Volume Sum of the PV of all IBOs on an IBO's front line.

TV - Team Volume Sum of an IBO's PV and LV.

OV - Organization Volume Sum of the PV of all IBOs in an IBO's entire organization.

CPV - Cumulative Personal Volume Total PV of an IBO from the inception of the IBO's account.

Minimum PV to earn any rebates, commissions, overrides, or bonuses is 100 PV per month.

Qualifications PV TV Leg Count Leg OV (1,000s) or Leg OV (1,000s) and	TEAM COMM Distributor Level 1 100 100 t	nd Team Developme ISSIONS* Distributor Level 2 100 500	ent	Phase II Organization OVERRIDES* Senior Manager 100 1,000 1	Executive Manager 100 1,000 2 3,1	Director 100 1,000 3 5, 3, 1	Senior Director 100 1,000 3 10, 5, 2	Executive Director 100 1,000 3 15, 10, 5	Vice President 100 1,000 3 15, 15, 15 or 10, 10, 10	Senior Vice President 100 1,000 3 20, 20, 20 or 15, 15, 15	Executive Vice President 100 1,000 3 30. 30, 30 or 20, 20, 20	Phase III Leadership Royal Executive Club* 1,000 3 40, 40, 40 or 25, 25, 25	Royal Sapphire Club* 100 1000 3 50, 50, 50 or 30, 30, 30	Royal Ruby Club* 100 1000 3 100, 100, 100 or 50, 50, 50
Total OV (1,000s)									75	100	200	250	300	500
Phase I Team Commissions		up to 15%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%	up to 20%
Generation 2				5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 3					5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 4						5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 5			ļ				5%	5%	5%	5%	5%	5%	5%	5%
Generation 6			<u> </u>					5%	5%	5%	5%	5%	5%	5%
Generation 7			<u> </u>						3%	3%	3%	3%	3%	3%
Generation 8			<u> </u>							3%	3%	3%	3%	3%
Generation 9			<u> </u>								3%	3%	3%	3%
Generation 10													1%	1%
Generation 11			ļ											1%
Generation 12	2		i }											
	PERSONAL REBATES**			CAR BONUS**										
	PV	Rebate			Tot	tal OV (1,000s)	25	35	50	75	110	250	250	250
	100	10%				Payment	\$200	\$300	\$400	\$500	\$750	\$1,000	\$1,000	\$1,000
	500	15%												
	1,000	20%			2% GLOBAL BONUS POOL***									
	5,000	25%					Shares	1	2	3	4	4	4	4
						·						APT POSITION	ON**	_
	Business D	evelopment***										Qualified	Maintain	Maintain
	CPV	Commission												
	100	10%								ADDITIONAL INCENTIVES Event/Travel Event/Travel Event/Travel				
	500	15%	-											
	1,000	20%		1								Incentives	Incentives	Incentives

Royal Diamond Club* 100 1000 3 250, 250, 250 -- or --100, 100, 100 1,000 up to 20% 5% 5% 5% 5% 5% 3% 3% 3% 1% 1% 1% 250

\$1,000

4

Maintain

Event/Travel Incentives